

Who are “research staff”?

Research staff (also researchers) are staff carrying out research in the Institute’s research units (scientific departments, joint research centres and laboratories) and holding one of the following positions (grades):

Grade	Position	Min. academic degree	Description
V1	Research Assistant	Bc. or equivalent	Researcher (including a first-stage researcher) conducting research under supervision.
V2	Ph.D. student	Ph.D. or equivalent	Doctoral candidate conducting research under the supervision of a PhD thesis supervisor or co-supervisor.
V3	Postdoctoral researcher	Ph.D. or equivalent	Conducts research under the supervision of senior researchers or with a degree of independence. The maximum duration of a postdoctoral appointment is limited to 5 years after the award of the doctoral degree.
V4	Associated Scientist	Ph.D. or equivalent	A researcher who has not been appointed to grade V5 or V6 within 5 years of the award of the doctorate.
V5	Research Scientist	Ph.D. or equivalent	Conducts independent research, solves complex problems, publishes regularly in peer-reviewed journals and is usually the principal investigator on research grants.
V6	Senior Research Scientist	Ph.D. or equivalent	Same as V5 + contributes significantly to the development of his/her field of research at international level.